**Pediatrician of the Season**

**Pediatrician of the Season Selection Committee**

* Dr. Jason McConnery, PSOMA Secretary
* Dr. Mohammed Hassan-Ali, PAO Member
* Dr. Jane Healey, PSOMA Chair, *ex officio*
* Dr. Shawn Kao, PSOMA Vice-Chair, *ex officio*
* Non-Exec Member, Pending

**Criteria**

1. Candidates may be selected to win of the 4 annual awards, Pediatrician of the Summer, Fall, Winter, and Spring.
2. The candidate must be nominated by a peer for excellence in clinical care, advocacy, leadership, education, or research.
3. Self-nominations are ineligible.
4. Nomination should be in the form of a letter of support from the peer outlining in <1 page why they think the nominee is deserving of the award. Contact information for the nominee must also be included. Nominators are encouraged to advise their nominee of the nomination.
5. Nominee must be actively practicing as a pediatrician in Ontario. Retired and posthumous awards are not permitted. Preference is given to pediatrician nominees with a community-based practice, though tertiary/academic pediatricians are not excluded.
6. Nominee cannot be a member of the PSOMA Executive Council or PAO.
7. Nominee must agree to be asynchronously/virtually interviewed by the PSOMA Secretary (5-10 minutes), to corroborate nomination and better inform the pediatrician profile.
8. The selected nominee must provide a suitable photo for their profile.
9. Nominees will be selected by the Pediatrician of the Season Selection Committee on the PSOMA and must be approved by a simple majority of said Committee. Selection will be on the basis of the strength of the nomination and the interview responses as determined by the Committee.
10. Some criteria/considerations that will be considered in determining suitability as Pediatrician of the Season (variable depending on the reason for nomination) include, but is not limited to (all criteria need not be satisfied):

*Excellence in Clinical Care*

* + Strives for high quality, comprehensive care of complex patients
	+ Embodies clinical excellence in their field of specialty
	+ Consistently demonstrates compassion and empathy in the delivery of care to patients
	+ illustrates professional and ethical behavior by example
	+ demonstrates cultural sensitivity in working with patients and family members of diverse backgrounds
	+ shows respect for the viewpoint of others, even when it differs from their own
	+ displays effective communication and listening skills—good rapport with patients
	+ cooperative, respectful and easy to work with - engenders trust and confidence
	+ willing to help others

*Leadership*

* + utilizes different leadership styles suited to the situation
	+ has demonstrated success in leadership positions related to the field of pediatrics (for example measurable program changes, new program development, etc.)
	+ holds a formal leadership role in pediatrics within the province
	+ demonstrates and models the values of equity and inclusion in their daily work and life

*Advocacy*

* + displays concern for the general welfare of the community
	+ engages in volunteer activities
	+ engages in clinical work with diverse and/or vulnerable populations
	+ has developed quality improvement or advocacy programs for their community with demonstrable impact

*Education*

* + consistently seeks to educate peers and trainees
	+ uses innovative education strategies
	+ holds a faculty position with a university/teaching hospital
	+ has received education awards from their associated university

*Research*

* + is productive in research in terms of presentations and publications
	+ actively works to disseminate research findings for education or advocacy purposes
	+ actively incorporates research findings to improve the clinical care of their patients
1. Nominees cannot have been selected to be Pediatrican of the Season in the previous 3 years.

**Process**

1. Nominations solicited widely through mailing list, OPPU, Facebook group, and word of mouth.
2. Nomination(s) received electronically.
3. If multiple nominations received, all nominations reviewed by the committee and the most promising candidate based on the nomination content is selected for interview.
4. If the interviewed candidate is not suitable, no award will be offered and the committee will move on to the second most promising candidate for interview, and so on, until a suitable candidate for profiling is identified, and an award will then be offered.
5. Candidates who are not interviewed will be considered for the following season, in addition to any new candidates nominated at that time.

**Award**

1. Profile on social media channels, OPPU, and PSOMA website
2. Free registration to Practical Pediatrics Ontario in the calendar year of the award.